



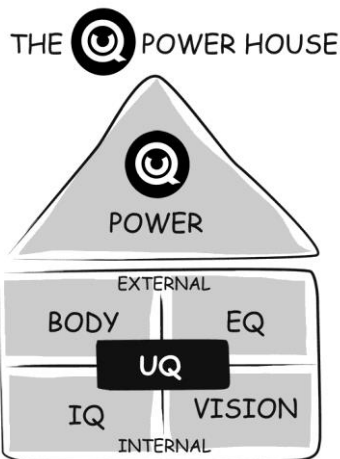
# People Power Leadership Development Program

UQ Power's comprehensive Leadership Development Program specifically designed for mid to large organisations, government agencies and not for profits that want to attract, engage and retain top talent and grow new leaders from within.

## What makes People Power Unique?

The People Power – Expander Leadership Development Program is unlike any other: four combined elements make it unique, experiential and incredibly effective.

The four elements make up the Quadruple Bottom Line that every leader and organisation needs to



have in place in order to perform at their peak – we call it the UQ Power House and it is what will give your leaders the **power to perform**.

People Power is a program for mid to upper management levels in mid to large organisations, government agencies and not for profits. Participants share insights and leadership challenges specific to being a manager and stepping into leadership roles in today's workplace.

### Different organisations – freedom to speak openly

**People Power** is a program that brings together people from different organisations. While effective expander leaders must freely state their views in ways that can be heard, many participants involved in in-house corporate leadership programs are cautious to share their views or challenge the status quo. This program allows participants to fully engage and freely express their views without the constraints of company politics. This leads to deeper exploration of issues, more open and vigorous discussion and greater autonomous thinking resulting in improved confidence and skill in expressing new and innovative ideas back in the workplace.

### Engage the whole person

Instead of the typical linear, left brain, logical approach of most leadership development programs where the focus is on improving management skills and core competencies to meet some rigid criteria, **People Power** enables participants to transform into expander leaders challenging their current thinking and behaviour and engaging the whole person – physically, mentally, emotionally and spiritually in the growth process. The result is that participants unleash their Unique Potential Power and grow profoundly and noticeably, both as leaders and as people.



## Why Power Up Your People?

Relax. The People Power –Expander Leadership Development Program is designed to take the pressure off you to have all the answers. We know you're busy and overwhelmed with too much to do in too little time and no time left to focus on growing and developing those talented people in your leadership pipeline.

People Power fits in seamlessly with your day to day operations, minimising disruption to productivity and workflow, while providing stimulating experiences that expand your managers minds, realities and understanding of what's possible so that they grow and your business along with it.

### Format

The mastermind based program which runs for a full 12 months and involves participants being grouped with no more than 12 peers to allow for a personalised and more intimate form of leadership development. The course format is delivered through:

- Four full day in-person workshop sessions
- Monthly online curriculum including articles, exercises and videos
- Coaching once a month with a senior, experienced coach
- Online discussion and forums in between sessions
- Journaling and on-the-job activities and projects
- A personalised communication and leadership style assessment
- An assessment and feedback report at the conclusion of the 12 months



### The Investment

\$6,900 per participant up-front payment

or \$600 per person per month

### Intakes

Occur three times a year in April, July and October.

### More information

For more information please contact us at UQ Power on 02 49568816 or [support@uqpower.com.au](mailto:support@uqpower.com.au) or visit <http://www.uqpower.com.au/workplace-training>